## All Souls Wet Foot scheme – personal reference form Confidential

Name of Applicant: []
Name of Referee: []

Thank you for agreeing to provide a reference for a member of All Souls who is applying to join one of this year's Wet Foot teams. We want to make sure that every individual taking part in a Wet Foot project has a positive experience and can be helpful to the community they visit. We are very grateful for your support as we complete the selection process. If you have any questions regarding this form or would like to speak confidentially to a member of the Wet Foot committee please email wetfoot@allsouls.org.

Please answer the following questions and return to <a href="uel.barclay@mhcb.co.uk">uel.barclay@mhcb.co.uk</a>

- 1. How long have you known the applicant and in what capacity?
- 2. Listed below are the essential criteria for joining a Wet Foot team. As far as you are aware, does the applicant meet these criteria? Please note any concerns which you have.

It is important that Wet Footers:

- Have a personal commitment to Christ and are willing to share their faith.
- Are in good health.
- Are willing to serve and open to learn.
- Are willing to try new things, be flexible and get involved in a range of activities including some physical work.
- Are willing and able to live in basic conditions.
- Are able to work well as part of a team and willing to submit to the team leaders.
- Have the emotional resilience to cope with the ups and downs of overseas mission.
- 3. Are you able to recommend the applicant for the trip they have applied for?
- 4. Do you know of any reason that would make the applicant unsuitable for work with children and/or vulnerable adults? [Please note we conduct DBS compliance checks on all team members].
- 5. How do you think the applicant might benefit from joining a Wet Foot team?
- 6. Is there any additional information you would like to add which you believe is relevant to this application?