

All Souls Ministry Training Scheme

Information Sheet

2019-2020



The aim of the scheme

To develop and equip men and women to be gospel workers wherever God calls them. Through training, mentoring and ministry experience our desire is to train and release the next generation of Christian leaders - in both the church and wider society.

Key values that underpin the scheme

- **Prayer:** The work of the kingdom is God's. He has called us into His work and therefore we are dependent upon God through prayer.
- **Scripture:** God's Word will transform people. Our ministry must be submitted to it and based upon it.
- **Mission:** Lost people matter to God and need to hear the gospel.
- **Growth:** To be engaged in Christian ministry, we ourselves need to be growing in character, knowledge and skills.
- **Relationship:** Learning is in the context of relationship. Together we seek to build an atmosphere of mutual care, trust and honesty.
- **Flexibility:** Each person is unique in their experience, gifts, personality and calling. They have different needs and will make a unique contribution. Their longer-term gospel ministry will look different.

The main components of the scheme

- **Formal study:** Weekly training day with Melinda Hendry and others from the All Souls ministry team. Our focus is on studying and teaching the Bible, understanding and applying Christian doctrine and discussing practical ministry issues. Study will also involve a personal project of your choice, along with a national conference for trainees and a study week.
- **Ministry experience:** On-the-job experience working primarily for one of the church ministries as well as opportunities to gain some insight into other areas.
- **Practical service:** Some basic set-up responsibilities to serve the church family.
- **Mentored supervision:** Regular mentoring with a member of staff and termly reviews with the staff overseeing the Ministry Training scheme.
- **Spiritual Formation:** Personal devotional life and time management are key areas in any ministry. We aim to grow in these and other spiritual disciplines.

Characteristics of the scheme

- **One or two years:** Ministry trainees commit to be part of the scheme for at least one year. There may be a possibility to extend it to two years.
- **Full or part-time:** Full-time ministry trainees work a 6-day week. Part-time trainees will need to be available for Tuesday trainings and Sunday duties as well as having sufficient time for ministry responsibilities. A maximum of 2 days outside of All Souls is feasible (in addition to one day off).
- **Self-funding:** Ministry trainees provide their own accommodation and most of their living expenses. Trainees are expected to raise support for the year. All Souls will provide each trainee up to £2,000 per term to go toward living costs. All Souls covers all ministry expenses and some travel costs.
- **Small group:** The scheme is designed for a small team to be able to support and sharpen each other.

Who is the scheme for?

- A committed evangelical Christian who is growing in maturity and already involved in Christian service. A ministry trainee must have some proven ministry experience (e.g. leading a small Bible Study group), as well as leadership potential.
- Someone who is able to work as part of a team and within the leadership structures of the church.
- The majority of ministry trainees are already members of All Souls. However, outside applicants are very welcome to apply.
- Ministry trainees have usually had some life experience beyond full-time education (although some may be recent graduates) and they show potential for significant gospel ministry. This may be for ordination or other 'full-time' ministry at home or overseas, or it may be as active church members and workplace witnesses.

For further discussion or information please contact melinda.hendry@allsouls.org. You can download an application form at www.allsouls.org/aboutus/apprenticescheme.

We will be hosting an afternoon tea for anyone wishing to find out more about the apprentice scheme. The first of these is 25 November 2018. The second is 13 January 2019. Please contact melinda.hendry@allsouls.org for more details.

Applications are due in by 31 January 2019 to be considered in the first round. Shortlisted candidates will be invited for an interview.

The 2019-2020 ministry training year starts 2 September 2018 and ends mid-July 2020 (children and youth apprenticeships end in August).