

ALL SOULS

Annual Meeting of Parishioners
&
Annual Parochial Church Meeting
(AMP & APCM)

10th May 2022



AGENDA

Annual Meeting of Parishioners All Souls Langham Place, 10 May 2022 (7pm)

Opening Prayer and Introduction	Rector
Election of the Clerk	Rector
Apologies for Absence	Clerk
Appointment of Tellers (also for APCM)	Clerk
Approval of the Minutes of the 2021 AMP	Rector
Election of Churchwardens	Rector

Annual Parochial Church Meeting

Approval of the Minutes of the 2021 APCM	Rector
Elections to the PCC	Rector
Report on the Electoral Roll	Rector
Written Reports a) Proceedings of the Deanery Synod b) Fabric, Goods and Ornaments of All Souls, Langham Place, St Peter's, Vere Street and St Paul's, Robert Adam Street c) World Mission d) Langham Arts Trust e) All Souls Serve the City f) All Souls, Cleveland Street g) Safeguarding	Rector
Treasurer's Report	Treasurer
Receipt of Audited Accounts, and Appointment of Auditors for 2022	Rector
Any other Business <i>To be notified to the Rector or PCC Secretary by 1.30pm on 10/05/22</i>	Rector
Results of Elections	Rector
Report on the Ministry of All Souls	Rector
Time of Thanks and Prayer	

ALL SOULS LANGHAM PLACE
MINUTES OF ANNUAL MEETING OF PARISHIONERS

Tuesday 18 May 2021
(Held Online via Zoom)

1. The Rector, Charlie Skrine, opened the meeting which began with worship and prayer.
2. Michael Sharp was appointed as Clerk to the meeting.
3. Apologies had been received from: Sarah Gawley, Stuart Leeds, Sue Stamper-Iveson.
4. The meeting approved the appointment of tellers (also for the APCM): Louise Gibson, Philip Grove, John Ellerton and Laura Crone.

Approval of Minutes of Annual Meeting of Parishioners held on 20 October 2020

5. The minutes were approved as a true record. There were no matters arising.

Election of Churchwardens

6. The Rector noted that he had received three nominations for Churchwarden (these had to be made in writing in advance of the meeting):
 - a. Rob Turner, proposed by Ross Hendry and seconded by Fiona Lewis;
 - b. Joanna Richards, proposed by Mary Currie and seconded by Paul Hawkins; and
 - c. Louise Smith, proposed by Kevin Ashman and seconded by Anne Custance.
7. Joanna Richards and Rob Turner were elected by vote. The Rector congratulated Joanna and Rob on their election, and thanked the other candidates for standing. He also thanked Rob and Louise Gibson for their great contribution in this role over the preceding years. He recognised in particular that Louise Gibson was standing down as Churchwarden after seven years of committed service, and she was presented with a gift as a sign of love and appreciation from the church family.

ALL SOULS LANGHAM PLACE
MINUTES OF ANNUAL PAROCHIAL CHURCH MEETING

Tuesday 18 May 2021
(Held Online via Zoom)

Approval of Minutes of Annual Parochial Church Meeting held on 20 October 2020

1. The minutes were approved as a true record. There were no matters arising.

Elections to the Deanery Synod

2. The Rector noted that one casual vacancy for a term of two years had arisen in respect of All Souls' representatives to the Deanery Synod. In total, the parish has 18 places on the Deanery Synod, based on the size of our electoral roll.

3. The Rector thanked Gordon Hockey who is standing down from his role on the Deanery Synod. He then invited the meeting to make any further nominations in addition to the one nomination received in advance. No further nominations were received.

4. As there was one candidate for the vacancy, Victor Truong was declared elected to the Deanery Synod for a 2-year term.

Elections to the Parochial Church Council

5. The Rector noted that there were eight vacancies on the PCC by way of rotation (terms of three years).

6. The Rector thanked those who were stepping down this year: John Ellerton, Fiona Ochan, Grace Ong, Mei Ling Routley, Michael Sharp, Louise Smith, Richard Wang and Brian Weaver. He then invited the meeting to make any further nominations in addition to the ten nominations received in advance. No further nominations were received.

7. An online vote was then held, as a result of which the following were elected to the PCC for a term of three years: Chloe Black, Richard East, Fiona Ochan, Grace Ong, Caroline Orji, Louise Smith, Richard Wang and Celia Wyatt. The Rector congratulated these candidates on their election, and thanked the other candidates for standing.

Electoral roll

8. The Rector reported that as at 3 May 2021, there were 986 people on the electoral roll. At the APCM in October 2020 there were 1,064 people on the roll. Since then

104 people have been removed from the roll (of whom 2 were deceased, and 102 moved away) and 26 people were added.

Written reports

9. The following written reports were received:

- a. Proceedings of the Deanery Synod;
- b. Fabric, Goods and Ornaments of All Souls, Langham Place, St Peter's, Vere Street and St Paul's, Robert Adam Street;
- c. World Mission;
- d. All Souls Serve The City (All Souls Clubhouse Charity);
- e. All Souls, Cleveland Street; and
- f. Safeguarding.

10. The Rector thanked all of those who had served in the areas covered by the reports. There were no questions.

Treasurer's report

11. Michael Hall (Treasurer) presented the annual accounts, which had been approved by the PCC and copies of which had been circulated to attendees. He reported that All Souls' overall income for the year of 2020 had been £4.382million, the highest ever in the history of the church. He stressed the importance of keeping these funds safe, of strict financial propriety, and of careful distribution according to the purposeful direction of the Senior Ministry Team, Churchwardens and PCC. He thanked all those involved in this process and God for his provision.

12. In particular, the Treasurer noted that the income to the General Fund had been £2.954 million. In terms of how this income was generated, he noted that there had been a decrease in collections (due to the Covid lockdown), but this had been more than offset by an increase in online donations, and the Treasurer thanked the church family for their ongoing financial support.

13. The Treasurer also noted that, across all funds, the church had received legacy gifts totalling £617,000. The Treasurer then publicly thanked those who had left bequests to All Souls in 2020: Roger Armstrong, Helen Rigby, Frances Whitehead, Betty Parr and Alastair McLaren.

14. It was proposed that the accounts be accepted.

Proposed by Chloe Black, seconded by Jenny Hawkins, carried unanimously.

Appointment of Auditors

15. Griffin, Stone, Moscrop & Co were appointed auditors.

Proposed by Jonathan Lewis, seconded by Joel Huang, carried by a majority.

Report on the Ministry of All Souls

16. The Churchwardens expressed their thanks (on behalf of the church family) to Jonny Dyer and Steve Nicholls and their families for leading the church through lockdown and the interregnum. The Churchwardens also thanked the staff team and the wider church family for their hard work in adapting to the ever changing requirements due to Covid.

17. In particular, the Churchwardens expressed their thanks to life group leaders; the tech team; the musicians; the children and youth teams; the pastoral support team; and all prayer warriors who have all had to adapt to new working practices during the pandemic, particularly highlighting the work that Fiona Lewis and Janet O'Brien had put in to getting the church open again and being Covid-safe. They also thanked the church family for all of their prayers for the recruitment process for the new Rector, and for Charlie's hard work as he begins his new role. Finally, they expressed their thanks to Jim Twiss, who is stepping down as Head Steward at the 9.30 service, after over 25 years (Jim has been the Head Steward at the 9.30 service since the service started in 1996).

18. The Rector then looked forward to the year ahead, and said that, as a church, as things start to re-open again after Covid, and our lives start to be filled with activities, we need to ensure that we are listening to Jesus. He highlighted the story of Mary and Martha that we had looked at together as a church on Sunday.

19. In this regard, the Rector highlighted two essentials: that we need to be listening to Jesus through the Bible, and speaking to the Father in prayer. While it is exciting that our lives are starting to fill up again after Covid, he stressed that unless we give our first attention to our relationship with God, we are out of step with our discipleship.

20. The Rector asked the church to be praying for him and the PCC and the Churchwardens, and to be supporting each other and encouraging each other as we return to meeting in person.

21. The meeting ended with a hymn and in small groups for prayer.

DEANERY SYNOD 2022 REPORT

Deanery Synods enable parish representatives to meet and to discuss matters of common concern, as well as sharing developments within our various churches. Individual members are also the electors for the Two Cities Area Council (London and Westminster), the Diocesan Synod and the General Synod. We also appoint Governors to Church Schools within the St Marylebone Deanery.

The number of representatives that All Souls were entitled to elect to the St Marylebone Deanery Synod in 2020 increased from 12 to 18 as a result of the increasing size of our electoral roll. The following people were elected at the APCM on 20th October 2020 to serve on the Deanery Synod representing All Souls for the period 2020 - 2023. Alison Burn, Derek Lowe, Kevin Ashman, Stephen MacKay, Sophie Clarke, Mary Currie, Jenny Gallagher, Sue Stamper-Iveson, Mark O'Leary, David Rollason, Erna Smit, Alison McKenzie, Richard Bagwell, James Brightwell, Gordon Hockey, Stephen Ho, Jonathan Morrow and Litsa McClymont. Mary Currie was elected as Lay chair of the Deanery Synod for the 2020 – 2023 triennium at the first meeting of the Deanery Synod on 8th February 2021 and Erna Smit was appointed as secretary to the Deanery Synod.

In addition, Sophie Clarke, Jeremy Thomas and Paul Hawkins are ex officio members of the Deanery Synod after being elected in 2021 as Deanery representatives in the House of Laity Diocesan Synod for the 2021 - 2024 triennium. This resulted in a vacancy for All Souls on the Deanery Synod to which John Ellerton was appointed in 2021. Luke Ijaz has been elected for the 2021 - 2024 triennium in the House of Clergy in the Diocesan Synod. Luke Ijaz and Jeremy Thomas have also been elected to the Diocesan Bishop's Council. During 2021 Charlie Skrine was elected to the House of Clergy and Sophie Clarke was elected to the House of Laity on General Synod of the Church of England. Following Sophie's election to General Synod she resigned her Diocesan Synod place (as she is automatically a member of Diocesan and Deanery synods by reason of being a member of General Synod) and in March 2022 an election for this casual vacancy took place at which Victor Truong was successful. Jeremy Thomas and Stephen Mackay have also been elected onto the Area Council on which Mary Currie also sits as she is Lay chair of the St Marylebone Deanery. Mary was elected Vice Chair of the Area Council in 2019. This means that All Souls will have a greater voice on issues of concern within the Church of England and in those able to elect representatives to the Diocesan Synod.

Over the past 12 months St Marylebone Deanery has had three meetings.

At the Deanery Synod meeting in July 2021 we welcomed Father Lincoln Harvey (The Annunciation) to his first meeting of the Deanery and Rev Jack Noble provided feedback on the Two Cities Area Plan which had been presented to the Marylebone Chapter by Archdeacon Adam Atkinson. The discussion pertained to demographics from across London, recent challenges, property management and ministry opportunities. The meeting was followed by the Deanery's summer party which gave a chance for Deanery members to meet each other.

The second meeting of the Deanery was held at All Souls church in October 2021. This meeting gave the opportunity for Charlie Skrine to be introduced and welcomed to the Deanery. The main agenda item was our own Penny Roberts Executive Chair, LDBS presenting on the challenges and opportunities for the London Diocesan Board of schools and the Church of England Schools across the Diocese. Penny reminded us that the expectation is that every child in church schools is welcome, that the education is distinctly Christian, that it impacts every aspect of school life and that it serves the common good. Every Diocese has a Board of Schools, in London it is the (LDBS), that support and promote Religious Education. The LDBS want schools to be deeply Christian. The SIAMS inspection monitors this. Members of the Deanery were encouraged to support the 5 church schools within the Deanery and Penny highlighted that the LDBS were looking for people to be nominated as Trustees of the LDBS.

The final meeting of the Deanery in the last 12 months was held in March 2022 when Father Peter Anthony (All Saints Margaret Street) was introduced and welcomed. The main item on the agenda was a facilitated discussion on the Church of England consultation document Living in love and Faith. Although great emphasis was made about the importance of listening to each other and All Souls members had the opportunity to influence the discussions in small groups there was a frustratingly lack of clarity as to how the Church of England is going to respond and go forward with options for the future in the light of deeply held opposing views. The consultation period closes at the end of April. The meeting also discussed the opportunities that churches have to respond to the Ukrainian refugee crisis.

Mary Currie
Deanery Synod Representative

11th April 2022

**REPORT TO THE APCM ON FABRIC, GOODS AND ORNAMENTS AT
ALL SOULS CHURCH, LANGHAM PLACE; ST PAUL'S CHURCH, ROBERT
ADAM ST; ST PETER'S CHURCH, VERE ST AND RESIDENTIAL PROPERTIES -
2021**

During 2021, the Buildings Team worked in conjunction with others, including the Church Assistants, to ensure all church buildings were kept secure and well maintained during the Coronavirus lockdowns. The buildings were safely reopened once the easing of restrictions allowed this.

During 2021 works and repairs included:

All Souls Church & Church House

- Preparations continued throughout 2021 for the first stage of external refurbishment works for the church's Bicentenary in 2024. Final designs were agreed, statutory bodies, local neighbours and church staff consulted and Faculty permission for the works was received from the Diocese of London.
- Although not directly covered by this report, during the first quarter of 2022, a tendering process was undertaken and a contractor appointed to undertake the work, which will commence later in 2022 and finish in early 2023.
- Most radiators in the church and some in Church House were replaced. An essential upgrade was also carried out to ancillary plant associated with the church boilers.

St Paul's Church, Robert Adam Street

- The goods lift between the Ground Floor and basement garages was returned to working order and the boiler flue systems and hot water tank serving the Blue Lounge kitchenette were replaced.
- Routine maintenance included work to the garage door controls

St Peter's Church, Vere Street

- The London Institute for Contemporary Christianity (LICC) continues to rent the building from All Souls.
- The church's Heating Boiler was replaced during 2021 and a modern control system installed, which allows for more efficient heating usage.

All Souls Clubhouse

- Only minor works have been carried out during the past year, including further essential renewals to the heating system.

Residences

- Flat 3, 139 Cleveland Street has been refurbished, including the provision of new kitchen and bathroom facilities, to make it suitable for permanent occupation.
- Flat 2, St Paul's Court was redecorated.
- A direction was received from Westminster Council to remove some non-compliant boiler flues from the front elevation of 139 Cleveland Street. Plans for this work to be undertaken are being prepared.
- The First Floor of 13 Bridford Mews was converted into office and study accommodation for the Associate Rector and Curate, with the Second Floor becoming a Hospitality Suite for visiting speakers etc.
- Works of general maintenance and cyclical testing were carried out to all other properties during the course of the year.

People

We would like to thank all the members of the Buildings Team, led by David Shafik, Buildings and Property Manager; Ernie Lew, Jonathan Fitton and Paul Scott from the Buildings Sub-Committee for their assistance with the Bicentenary Refurbishment project planning; the Church Assistants; Philip Grove the Technology Manager and his team; the PCC Buildings Sub-Committee and its Chairman Paul Stamper-Iveson.

Rob Turner and Joanna Richards, Churchwardens, April 2022

WORLD MISSION 2021-22

A significant way in which we as a church family participate in God's work around the world is through the support we give our Mission Partners and Partner Projects in prayer and giving.

We support 35 Mission Partners who serve in a variety of ministries. From Bible translation, nursing, outreach to diaspora communities, children's and youth work, student ministry and in serving vulnerable communities. They serve around the world, from Austria to Zambia, the UK to Central Asia and the Middle East. Our Mission partners continue to feel the impact of the pandemic and some live in fragile contexts that have seen unrest over the past year. The church family's generosity also enables us to support a number of national mission workers, Partner Projects and organisations. The devastation of the pandemic and world events has been felt keenly by the people our partners serve amongst - especially refugees, the poor and the vulnerable.

Some headlines:

- In 2021 we commissioned Luke to serve in West Africa. We are in the process of considering an application to serve cross-culturally for a year from summer 2022. We have also been able to support Hannah Hawksbee as she studies at Regent College in Vancouver in preparation for cross-cultural mission service.
- The following Mission Partners will return to the UK in 2022: Tim and Nicky Sandell will return from Greece and move to Sheffield where Tim has accepted a job as Assistant Minister (Spring), Debbie & Ivan plan to return from Lebanon (summer) and Wanyeki & Mary Mahiaini will retire and return from Kenya (December). Please continue to hold each of them in your prayers as they settle back into life in the UK and as they make plans for the future.
- Many of our Mission Partners have been unable to return to the UK during the pandemic and a number will be visiting us in the Spring/Summer. Some of those visiting have experienced loss and hardship in recent years. We want to extend a warm welcome and to assure them of our love and care.

In 2021, we gave £688,910 to the World Mission Fund and were able to give £569,390 towards supporting our Mission Partners and projects. We are committed to giving away the funds received into the World Mission Fund. The autumn World Mission Sunday was held in November 2021 which is later than usual and income throughout the year was exceptional. The World Mission Committee has made careful and strategic plans on giving that is over the amount needed to fulfil our regular support commitments.

Here is a snapshot of what we have been part of through our giving in 2021:

- Worldwide, we were able to increase the support we give to Mission Partners with children serving overseas whose expenses are often higher, for example for flights or schooling.
- We were also able to give a special one off gift to the Mission Partners we financially support in Spring 2021 in recognition of the stress and strain of the preceding year. The

stress levels of Mission Partners are often under-estimated. Our hope was that this gift would be an expression of the love and care of our church family for those we have sent out.

- In South Asia, we were able to contribute towards funding the South Asia Study Bible - a study bible that is reading God's Word through South Asian eyes.
- Funding towards rescue operations for those at risk of violence and exploitation due to the pandemic and restrictions through the International Justice Mission who are working to end violence against people living in poverty.
- In Yemen, we gave towards relief for those experiencing extreme poverty with support for long term recovery. This was especially in response to devastating headlines which predicted that 2 million children may starve to death in Yemen.
- Support for persecuted Christians through the provision of essential relief during the pandemic. Christians who are persecuted were made more vulnerable by the pandemic - sometimes by a violent attack or by being marginalised from aid relief because of their faith.
- Gifts towards reaching the least reached, including gifts towards bible translation and the support of African missionaries serving cross-culturally.
- Gifts towards those affected by conflict and war globally, including refugees who have been forced to flee.

So far in 2022, we have been able to respond to the war in Ukraine, alongside our ongoing response to other global conflicts, by giving towards:

- The OM Ukraine in Crisis Fund towards emergency shelter in homes and church facilities, first aid and basic health care, food parcels, and hygiene supplies.
- The IFES Eurasia Appeal. IFES Ukraine staff went back into Ukraine to bring out international students who face(d) racism as they attempted to flee.
- Varna Baptist Church in Bulgaria towards temporary accommodation for refugees arriving from Ukraine
- Langham Partnership Towards translating the Slavic Bible Commentary and/or Central & Eastern European Commentary into Ukrainian.

On behalf of all of our Mission Partners and the projects we support, we would like to say thank you. Thank you for supporting our partners as they bear witness to Jesus.

World Mission Committee: Natasha Rayan, Eleojo Achimugu, Emily Bowerman, Mark Chapman, Alison MacKenzie, Sarah Parry, Masao Sinulingga, Esther Sun and David Zong

ALL SOULS MUSIC (LANGHAM ARTS TRUST) APCM REPORT

As we spend this year, as a church, focusing on our mission statement to grow disciples, I am reminded that **a growing church is a singing church**. Paul's often quoted verse about music in the church points to singing's teaching nature, and therefore its ability to help us to grow as a church family. It engages our grey matter to learn the great truths of the gospel, while also helping those truths to nestle deeply into our hearts – mind and heart united in praise. Our overriding prayer and mission as a ministry is that, through God's great gift of music and words joined together, the message of Christ would 'dwell among [us] richly as [we] teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in [our] hearts.' (Colossians 3:16).

2021 proved to be a kind of 'bridge' between the lockdown days of the pandemic (where we contributed many new weekly musical worship videos for our online services) and the re-emergence of in-person **corporate sung worship** and outreach through evangelistic concerts. The gradual increase in the number of musicians being able to participate in weekly services has been a great encouragement to the music team, as well as welcoming back the orchestra and choir in phases. Most importantly of all, the ability of the church congregation to sing heartily once again in recent weeks and months has been a particular highlight – after all, the entire church family *is* the music team!

Over the last two years, we have begun to host termly **New Musicians' Welcome Evenings** to streamline and strengthen the welcome of new musicians to All Souls and to ensure that ministries across the church family are provided with strong musical support. It has been a great encouragement to welcome several new students and members to the **Sunday bands**. Mihael Majetic (Music Leader) has continued to make regular visits to music colleges' Christian Unions across London, leading Bible studies and encouraging students to engage in mission through music. Our **Music Ministry Gatherings** have also continued on a termly basis with guest speakers, including Tobias Brown and Chris Wright, focusing on themes related to music, corporate sung worship, the arts and faith.

The All Souls Choir continued to meet throughout lockdown online and have gradually begun to meet in person again for weekly rehearsals at All Souls. John and Jenny Perkins, alongside Maria Marchant (Choir Leader), were able to weave together many technically and artistically impressive anthems for online services throughout the season, culminating in a new album, *Songs of Hope*, which was released at Christmastime. Throughout this season, the choir has grown from strength to strength with many new members joining alongside a deepening of fellowship through the sharing of testimonies and the welcoming of guest speakers to lead weekly Bible studies.

Our **music for children and young people** continues to grow from strength to strength under the leadership of Jamie Sperling. Some highlights have included welcoming the youth band and orchestra to play at a termly 5:30 Service, the growth of the All Souls Primary Schools Choir (directed with Hannah Legg) and the increased provision of music to children's groups such as Scramblers (guided by Caroline Feerick). A **Prom Praise for Schools Mega Choir** project in 2021 welcomed over 1,000 schoolchildren from across London to sing a new song penned by Jamie Sperling and myself entitled 'Step By Step' in a

massive 3D virtual stadium. This was shared with schools across London alongside an assembly and lesson plan exploring the theme of ‘running the race with Christ.’

Prom Praise: Together was a particular highlight of summer 2021, as we were able to livestream a fully live orchestral concert from All Souls for the first time, with special guests including Rend Collective, Noel Robinson, Geraldine Latty, Matt Redman and Joanne McGahon, alongside members of the All Souls Orchestra and All Souls Choir. As people regathered together in person, with many people seeing their family and friends for the first time in many months, we decided to focus the programme on the theme of ‘togetherness’: a celebration of the worldwide church and particularly the atonement of Christ on the cross – the ‘at-one-ment’ – making possible reconciliation between us and God. These online events were offered online for free during the pandemic at significant cost – we were grateful for generous partners who were able to subsidise this outreach.

Christmas involved extensive outreach both online and in person at All Souls. Working alongside Pelé Ling and his team, the All Souls Music Productions Team (principally paid for by All Souls Music partners) were able to record a high quality online All Souls Carol Service featuring members of the orchestra, Sunday bands and the choir, alongside special guests the London Community Gospel Choir. It was a great encouragement to hear that this was a great resource for people to share the good news at Christmastime with their friends and families. Saturday and Sunday on-site services were well attended, especially given the increased spread of Omicron during this season.

Early in December, we hosted **Charles Dickens’ A Christmas Carol** with special guests West End Has Faith. This was the orchestra’s return to in-person outreach concerts, and the first time that we have livestreamed a concert with a live audience. The livestream was hosted by Nate Morgan-Locke from Speak Life with interviews given by Pamela Brown-Peterside (All Souls Serve the City) and Josh Hinton (LICC). Ollie Lansdowne presented the gospel clearly, contrasting the hardness of Ebenezer Scrooge’s heart with the thawing incarnational love of Christ entering into our hearts.

In the coming year we look forward to investing more time and energy into our **Sunday bands**, including increasing the amount of training, ‘jams’ and Bible studies around the theme of music and worship. These evenings will also benefit our tech teams, giving more time midweek to ‘learn the ropes’ of running the sound desk. Other highlights include the **Bible By the Beach conference** in Eastbourne in April, the return of **Prom Praise** to the Royal Albert Hall in May, the launch of the new song ‘Rise Up and Serve’ for the **Queen’s 70th Jubilee** which features the orchestra, leading music at the **YouthScape conference** in the autumn, and developing plans for **Prom Praise for Schools** with workshops delivered in 2023 in the run up to its return to the Royal Albert Hall in 2024.

Michael Andrews
Senior Music Minister

Langham Arts Trust trustees: Sarah Gawley (Churchwardens’ Representative), Louise Gibson (Rector’s Representative), Yolanda Ibbett, Michael Lawson, John Payne, Adrian Sebastian, Jim Twiss (Chairman); Janet O’Brien (General Manager/Secretary); Michael Andrews (Director)

ASSTC REPORT – 2021 FOR APCM (MAY 2022)

The Clubhouse was formed in 1958 in response to the need to minister to the unchurched and underprivileged youth of the neighbourhood and quickly grew to meet the social needs of the wider community. It was part of John Stott's vision for All Souls, incorporating his understanding of social action as a partner of evangelism. "As partners," Stott writes [in *Christian Mission in the Modern World*], "the two belong to each other and yet are independent of each other. Both are expressions of unfeigned love." John Stott saw it as the church's role not only to preach Jesus but to serve like Jesus. Something that we aim to continue to this day through the work of the ministries of All Souls Serve The City (ASSTC).

The ASSTC board was established in 2018, following the decision to bring the Clubhouse Charity ministries and the All Souls' compassion ministries together into one overarching charity. And from 1st of January 2021 became a registered charitable incorporated organisation (CIO). The CIO allows the ministries to operate under one management structure to help us share experiences, gifts, prayers and support and to provide stronger oversight. The board's purpose is to oversee the governance of the CIO with the operational side headed up by our Director, Pamela Brown-Peterside. We are all excited to see how God has been and continues to work through Pamela and the other team members of ASSTC, as well as our valuable volunteers. We value your continued prayers for wisdom and discernment as to how we best manage resources in the coming year and support our staff and volunteers as well as those we serve.

A major achievement of ASSTC this past year has been the development of a vision, mission and values. The vision of ASSTC is to see everyone in London flourish in body and soul. Our mission is to serve the isolated, overlooked and exploited, bringing the message and ministry of Jesus. We do this through our values of love, honour and service. We love this city and everyone in it and are motivated by love because God first loved us (1 John 4:19). We seek to honour and respect all above ourselves (Romans 12:10), especially those who are vulnerable (isolated, overlooked and exploited) due to their stage of life or circumstances. And we give our lives away in the service of others just as Jesus did not come to be served but to serve as he gave his life away as a ransom for many (Mark 10:45).

Typically, in any given week our ASSTC ministries have more contact with non-Christians than any other part of All Souls. The ASSTC ministries include, ASLAN, Tamar, Schools work, Jellybeans/babies, Club Kids and Senior Care. Sole Sports which had previously been under ASSTC has been graciously absorbed into the evangelism ministry and All Souls Langham Place after it was decided that it did not align well with the new vision, mission and values.

As we re-opened following covid restrictions, ASSTC patterned our recruitment of serving partners based on that rolled out for ASLP. Because of the nature of our ministries to those who are vulnerable adults or children, particularly those who are isolated, overlooked and exploited, all of our serving partners require and undergo basic and advanced Diocesan safeguarding training (on-line) and they require an enhanced DBS check.

ASLAN (All Souls Local Action Network), our ministry with the homeless, has been able to continue their visiting, bible studies and a restricted breakfast service at London City Mission's Webber Street day centre on a Saturday, until the autumn, when a hot breakfast

and weekly gospel talks resumed. Sleep site visiting (SSV), a new ministry, began during the pandemic. SSV emphasises relationship building, without a focus on giving out food, by offering prayers of lament to those sleeping rough, starting with those on our steps, and seeks to signpost these guests to further support and services. Prayers for this ministry to grow and become embedded in ASLAN would be appreciated. As a result of the pandemic, the tea run and entertainment evenings were cancelled and there is currently no plan to resume these forms of outreach. Instead the vision is to embed SSV and seek to grow the visiting teams.

Tamar, our ministry to those exploited in the sex industry, has been able to use the time for a period of prayer and reflection as well as continuing bi-weekly street out-reach, creative workshops and English lessons on-line. In the autumn, Tamar ministries started up again more fully but seemed slow initially probably due to the impact of covid. Senior care was able to re-establish the Wednesday lunchtime club and Seniors were eager to gather once again every week for prayer and fellowship over a meal. Visiting, befriending and providing practical support has continued as well.

Jellybeans was able to continue some activities once strict lockdown restrictions were lifted, and we thank Jesus that extended bible-stories and Christian songs have been welcomed by the parents and carers. Mid-year, Club-kids, Jellybabies, and Jellybeans were combined into a single ministry called City Kids. However, due to staff vacancies, City Kids was on hold following the summer break, but we hope to see this ministry re-established, perhaps with different support, in the coming year. We continue to pray for our ministries and for the Schools work that has had to be put on hold. In response to the pandemic, our Schools work had to be put on hold. As we re-imagined re-starting this ministry, we developed a new strategic vision for a Head of Schools Work role, linking it with developing RE lessons, offering to do assemblies in other local schools, and liaising with schools involved in Prom Praise for Schools. We're excited about this potential new direction and are seeking funding for this role.

Looking back over 2021 we are thankful that God has provided us with Godly servants to lead and work in these challenging ministries. And for the resilience and adaptability that each member has shown. We ask for prayer for protection for those who serve and for the ministries themselves, as they work in the highest areas of risk. We also pray that they will flourish and continue to reach those who are most vulnerable and in need sharing Jesus' mercy and love. We are thankful also for the multitude of volunteers who give sacrificially of their time to support these ministries often as part of busy lives with competing demands. It would be impossible to run these ministries without the servant hearted generosity of our volunteers and financial supporters. We thank God for you all and for his grace in sustaining us.

We also thank God for those who help to support the operational and governance side of the ministries. The Advisory Group for Tamar was wound down by mutual decision and we thank all those who served to support and guide Tamar over many years of service. The ASLAN Advisory group continues to provide advice and support for the ministry and we remain grateful for their wisdom and insights. We are also thankful for the support we receive from the finance and operational staff of All Souls, as well as the ministry staff, various committees (e.g. HR, risk, safeguarding) and many others that are working to bring stronger overall management and closer partnership.

We are conscious that there is much that we need God's grace, wisdom and favour for, so please can you pray for Christ to be central in all the work that we do and for us to be listening to where the Spirit is leading us. Prayers for courage and wisdom as we continue to evolve the strategy of ASSTC to meet future needs and to embed new governance structures to provide clarity, order, accountability and stewardship. We also pray for generous financial support as we continue to make ASSTC sustainable. And in all this we are reminded that Jesus is our living hope, our Lord and Saviour, that it is his Kingdom and that all things work together for his glory.

ASSTC Trustees: Alison Grieve, Brian Weaver, John Grainger, Michael Hall, Rachel Rider, Shane Wall, Rebekah Turner (Chair), Charlie Skrine (Ex-officio trustee), Pamela Brown-Peterside (Director)

ALL SOULS CLEVELAND STREET 2021/22

All Souls Cleveland Street is the parish's local worshipping community, with a missional focus on serving Jesus among our neighbours and sharing Jesus along our networks.

The story of this past year has been one of finding our feet as covid restrictions have eased, with an eye to building back better – taking the opportunity to approach some aspects of church life in new ways. The challenge has been regaining confidence in returning to in-person gatherings and re-establishing patterns of regular attendance. However, besides a few members having moved out of London, the church family has largely remained intact and has weathered the pandemic well.

Aside from an August break, we have maintained an unbroken run of onsite Sunday services since June. Our autumn teaching series was an opportunity to look afresh at what it means to be 'Church Together' – why we do the things we do when we gather. Since new year we've been considering 'The Way of Jesus' from the opening chapters of Mark's Gospel. The celebration of both communion and baptism within our regular worshipping life is the more precious because of their absence for so long.

Whilst a majority of members live in or around Fitzrovia, many do not – and are unlikely to gather in Fitzrovia midweek. Moving our various midweek gatherings and meetings online saw a significant increase in participating numbers and frequency. So, although no substitute for in-person fellowship, some of our midweek ministry is continuing to make use of Zoom videoconferencing in some way.

Christmas and Easter are key seasons of reaching out to our neighbours and those in our wider networks, and this side of a pandemic has afforded opportunity to experiment with some outside the box thinking. For example, in December we hosted informal 'Christmas Carols' in place of a more formal 'Carols by Candlelight'. Our annual 'Christmas Lunch' was more overtly invitational. We experimented with an 'Easter Sunday Breakfast' in the same vein. Generous hospitality as the context in which relationships are built carries us a good way in evangelism, so meals have always featured prominently in our life together.

We have continued to enjoy a close working relationship with All Souls Primary, with a number of church members serving on various parent and governor bodies, and in other ways, to enrich the life of the parish school. We've been pleased to welcome several families from the school into our life together over the past year.

Ministry trainees and any ordinands-in-training have been a conspicuous, yet understandable, absence in another unusual year. However, we have been delighted to welcome Daniel Pate (and family) on pastoral placement. As I write this, we are also eagerly awaiting Jonathan Gillespie's licensing to serve as assistant minister among us... with all the exciting possibilities that will bring.

Luke Ijaz
Vicar April 2022

ANNUAL SAFEGUARDING REPORT FOR APCM ON 10TH MAY

1. Bryan Drummond was formally appointed Parish Safeguarding Officer on 25th April 2022 as a full-time member of staff. The appointment of Bryan demonstrates how seriously All Souls regards safeguarding. Until April 25th, 2022, the Parish Safeguarding Officers were Kevin Ashman, Katie Huggins, Jude Addley (youth and children) and Kate Day (Cleveland St congregation).
2. On 25th April 2022 the PCC adopted the Church of England Model Safeguarding Policy. A copy of this Policy is included in the papers for the meeting.
3. The PCC has established a safeguarding governance group to improve safeguarding at All Souls. The Safeguarding Governance Group currently comprises Charlie Skrine, Ross Hendry, Celia Wyatt, Trevor Pearce, Louise Gibson, Victor Truong, Katie Huggins, Jude Addley, Kate Day and Bryan Drummond. Kevin Ashman and Rachel Rider resigned from the Safeguarding Governance Group in March 2022. There is currently a vacancy on the Safeguarding Governance Group for a representative of All Souls Serve The City.
4. During the last year All Souls adopted new procedures to ensure that all serving partners are safely recruited. All Serving partners and staff members have undertaken safeguarding training appropriate to their role.
5. During the last year All Souls has considered its response to the reports of historic abuse within the Church of England by concentrating on the recommendations of 31:8 report into Jonathan Fletcher commissioned by Emmanuel Wimbledon. This work will continue in the coming year.
6. In March 2022 All Souls held the Gospel and Abuse Conference with keynote speaker Rachael Denhollander.
7. By God's grace no safeguarding incidents have needed to be reported to the Charity Commission since the last APCM.

Bryan Drummond

28th April 2022

AUDITED ACCOUNTS

Please see separate document

Accounts are presented unsigned

(in order to prevent signatures being electronically copied)

Signed versions of the accounts can be inspected if requested.